



Jobcentre Plus welcomes

Silver Linings Industries Limited

as a user of the disability symbol.

This means that they are committed to employing disabled people and will:

- Interview all applicants with a disability who meet the minimum criteria for a job vacancy and consider them on their abilities
- ensure there is a mechanism in place to discuss, at any time, but at least once a year, with disabled employees what can be done to make sure they can develop and use their abilities
- make every effort when employees become disabled to make sure they stay in employment
- take action to ensure that all employees develop the appropriate level of disability awareness needed to make these commitments work
- each year, review the five commitments and what has been achieved, plan ways to improve on them and let employees and Jobcentre Plus know about progress and future plans

Company Representative **Vickie Flower**

Jobcentre Plus
Representative **Patricia Arundel**

Date **October 2010**

jobcentreplus

Part of the Department
for Work and Pensions