

## Gender pay gap service

**BETA**

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[Homepage](#) > [Search and compare](#) > [WASTECARE GROUP LIMITED](#)  
> Gender pay gap report for 2020-21

# WASTECARE GROUP LIMITED

## 2020-21 Gender pay gap report

[Add to comparison](#)

### Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About WASTECARE GROUP LIMITED](#)

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## 1. Main gender pay gap figures

In this organisation:

- women earned £1.24 for every £1 that men earned (comparing median hourly pay)
- women made up 16.0% of employees in the highest paid quarter, and 7.0% of employees in the lowest paid quarter
- 21.0% of women received bonus pay, compared with 22.0% of men

- women's bonus pay was 17.0% higher than men's (comparing median bonus pay)
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## 2. Hourly pay

In this organisation:

- women's median hourly pay was 24.0% higher than men's – this means they earned £1.24 for every £1 that men earn when comparing median hourly pay



- women's mean (average) hourly pay was 10.0% higher than men's

▶ [Read more about median and mean](#)

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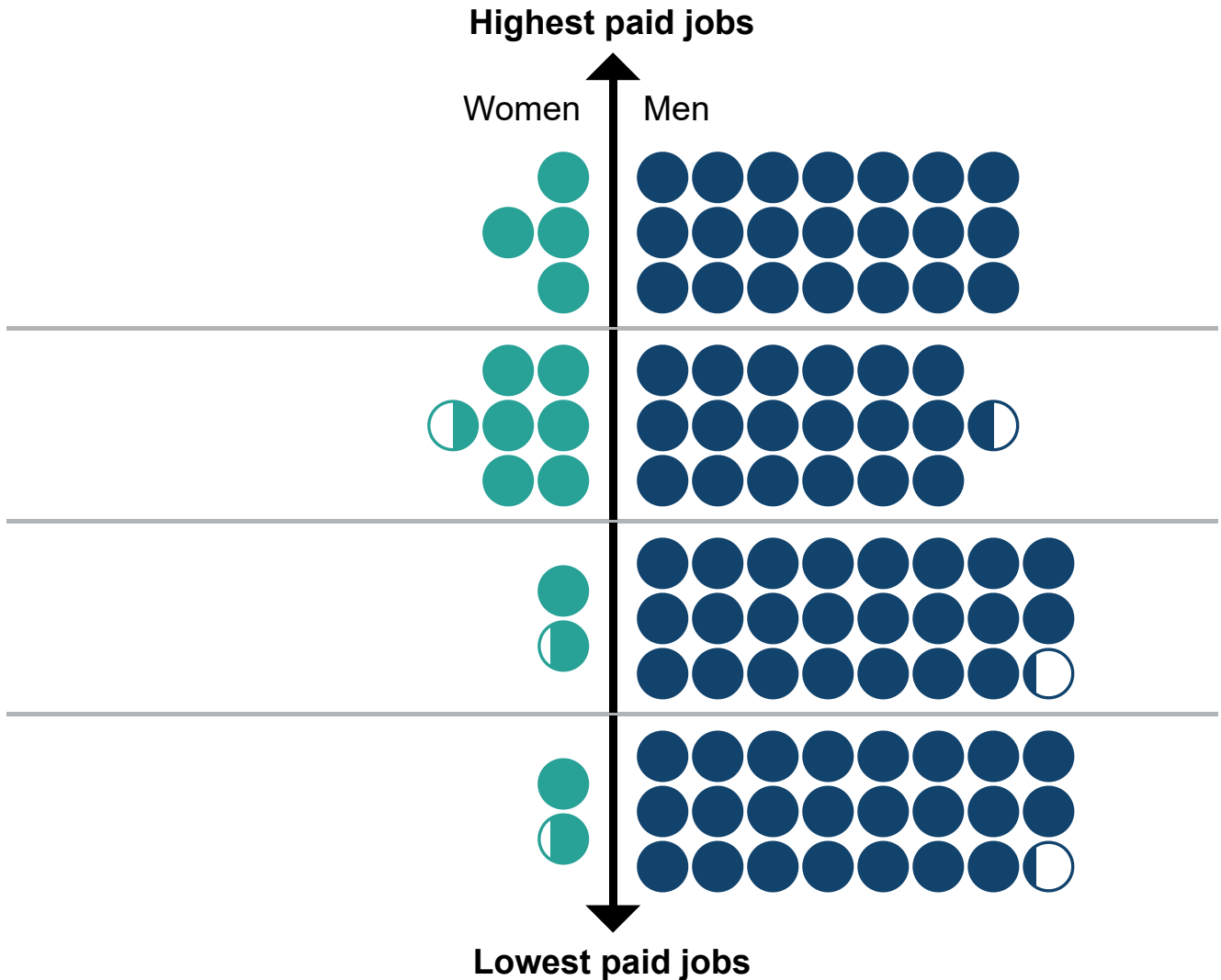
## 3. Pay quarters

In this organisation, women made up:

- 16.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 26.0% of employees in the upper middle hourly pay quarter

- 7.0% of employees in the lower middle hourly pay quarter
- 7.0% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay\\_quarters](#)

▶ [Read more about pay\\_quarters](#)

## 4. Bonus pay

In this organisation:

- women's median bonus pay was 17% higher than men's – this means they earned £1.17 for every £1 that men earn when comparing median bonus pay



- women's mean (average) bonus pay was 22% higher than men's
- 21.0% of women and 22.0% of men received bonus pay

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## 5. About WASTECARE GROUP LIMITED

**Registered address** Argent House, Tyler Close, Normanton, United Kingdom, WF6 1RL

**Sector** Professional scientific and technical activities

**Snapshot date** 5 April 2020

**Employee headcount** 250 to 499 employees

**Person responsible** Chris Haworth (Financial Controller)

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