

Health and Safety Policy Statement

WasteCare are committed to provide and maintain a healthy and safe working environment for all of our employees, customers, the public and communities, which may be affected by our activities. Our vision is to be recognized as a Health and Safety leader in the UK waste industry by developing a positive Health and Safety culture across the organization, involving all employees in the development process. We recognize that the development of a culture that applies best practice across the organization is essential to adequately control risks.

WasteCare are committed to the belief that the effective management of Health and Safety is more than a legal and moral responsibility but also a sound business principle that makes a significant contribution to the company's profitability and we want everybody to be actively involved in the Health and Safety process. We will set objectives to achieve a high level of Health and Safety compliance and review these objectives regularly. We recognize the importance of consultation with employees and encourage co-operation in risk reduction initiatives.

WasteCare are committed to the following objectives:

- To ensure that all employees within the organisation are aware of the company policy. Health and Safety is the concern of every WasteCare employee.
- To develop a positive Health and Safety Culture across the organisation involving all employees in the development process.
- To develop the organisational structure to establish and maintain management control within the organisation, thus securing the implementation and continued development of the Health and Safety Policy.
- To achieve a level of Health and Safety performance comparable with the best performers within the UK Industry by developing a robust management system that reflects the culture of the company.
- To continually strive to improve our Health and Safety performance.
- To apply best practice across the organisation to comply with, and exceed, statutory requirements.
- To ensure that the appropriate resources are made available to support this policy.

Peter Hunt

A handwritten signature in black ink, appearing to read "P. Hunt".

Chairman

11th January 2026